

ZCO Board Meeting Minutes
April 20, 2014

In attendance:

Seiko Stamp, April McFerran, **Kisei Costenbader**, Fuho Trussell (President), **Ryushin Creedon**, **Doug Onkatsu Kagel**, **Julie Grant Weiss**, **Chozen Bays Roshi**, Patrick Bansho Green (Treasurer), Birdie Daimei Marmaduke (Secretary), Josh Mann, **Darah Shonin Ashton**, Kodo Conover, Ken Silva.

Welcome!

Reading from Dogen (Fuho)

MARCH 2nd Minutes: Seiko moves to accept as written, Ryushin Seconds, Approved.

March 30th Minutes, Seiko moves that they be approved as corrected, Onkatsu seconds, Approved.

Bylaws:

The board discussed creating a group to review changes to bylaws.

Potential changes discussed:

- Having a “Teacher” role rather than specifically Chozen so Hogen could sit in her place as needed
- Change from Chozen nominating two members to one, and the history of the original bylaw
- Changing the Elections Committee to make it more simple and practical but still act as a safeguard
- Determining when and how the board can vote via email correspondence and when an in-person vote is required
- Determining what decisions the Executive Committee is authorized to make
- Re-examine whether the board should have required representation from different aspects of the whole of ZCO

Fuho, Bansho, Shonin are interested in working in the Bylaws work group.

Bylaws may be amended or appealed by a minimum vote of 5 directors. Certain changes require approval by 2/3rds of the voting members, so some bylaws changes may need to be prepared for a vote at the next annual meeting.

Director Candidates

The board discussed who would serve out the final 11 months of Ryushin’s term. Several candidates were suggested and considered.

Trillium House

The board discussed the current state of Trillium House and considered whether Trillium House should become part of ZCO or stay personal property of the teachers.

The board was updated on the current Trillium House work group and discussed the upcoming changes in residents including plans for the Carlsons (the teachers of Dharma Rain) to join Trillium House as residents but not managers.

The board discussed the financial status of Trillium House and the potential differences between a training house, a residential program, and a practice house. Also discussed was whether Trillium House was congruent with the mission of Zen Community of Oregon and how it might be a part of that mission. Ryushin offered to share the documents generated thus far in the development of Trillium House and its training program.

SHC Updates

The board discussed the recent Sangha Harmony Teas and the short report that will be made available online with the March minutes.

Fuho shared an email from Gaelyn Godwin regarding the SHC process. Seiko will post the SHC report within the March 2nd minutes as well as separately so it is easy to find.

Membership report (Onkatsu):

Onkatsu reported on the current status on membership.

- We had more new members last year (2013: 20-25 new members) and less this year (2014).
- Discussed different styles of membership and may send out a document to get feedback from the board.
- Plans to ensure new website will include a convenient way to pay dues.
- How to help encourage members to increase level of support without making others feel left out or less connected to community.

Closing

Minutes prepared by Daimei Marmaduke