

Meeting of the Board of Directors of Zen Community of Oregon // 1.22.17

In attendance (*Directors): Larry Fuho Trussell (President), Patrick Bansho Green, Hogen Bays, Roshi, Chozen Bays, Roshi*, Nancy Kodo Conover, Patrick Kenyo Dunn, Douglas Onkatsu Kagel*, Amy Kisei Costenbader*, Darah Shonin Ashton*, Bill Dainen Kelly*, Jim Hornor.

Meeting location: Heart of Wisdom Zen Temple

Intro

Opened at 3:36 with Zazen and a reading from Dogen's "Bodhisattva's 4 methods of guidance."

Inclusivity Statement

- Read inclusivity statement aloud.
- Chozen makes motion to approve inclusivity statement if "that are" is added between "oppression" and "based" in the 4th sentence of the statement. Onkatsu seconds, and it is approved.
- It is suggested that the statement to be posted in the window be a trimmed down version.

ZCO Administrator Review Report

- Contract with Bansho required a 6 months review which was carried out by Hogen, Fuho, and Bansho. No specific concerns were raised and it was expressed that he is doing a good job.

Visioning Retreat Proposal

- The idea of a retreat for planning vision for the organization resulted from the ZCO administrator review.
- It's proposed that preliminary work get done by experts and relevant parties that will be used by board to weigh and prioritize long term goals. This would include feedback from members. This preliminary work would include recommendations around projects and programming that outline possible expenses.
- Board confirms it wants to do the retreat.
- For Heart of Wisdom, at next Temple Council meeting they will discuss how to get feedback from sangha.
- For Great Vow, Bansho and ordained will meet to organize getting feedback from members there.
- Chozen will discuss with teachers at next teacher's meeting.

- Board and Buddies retreat will be next fall on September 16, 2017.

Communications and Zenworks

Communications

- Bansho and Kisei are working to transfer more communications duties to Kisei.
- Jim is doing flyers.
- New videos are being recorded and shared on Youtube channel and Facebook page.
- Kisei has been working on social media, blog, and newsletters.
- Website was originally made when Heart of Wisdom was much smaller and feels more focused on Great Vow. We need to get more content on website for Heart of Wisdom, specifically blog entries and pictures.
- Teacher pages are being created that may have audio recordings housed on them for that teacher.

Zenworks

- Zenworks is on etsy and taking it slow.
- Main business is wholesale business.
- Prices are being raised \$10 on all meditation supplies.
- Over past two months on Etsy, Chozen's Jizos have garnered most interest.

Fundraising

- End of year house campaign raised \$8,328 and we also cashed in points from the credit card for an additional \$7,000.
- Have begun program to donate meals during retreats.
- 92% of Bodhidharma pledges are in.
- Fundraising strategy meeting on February 11 to develop plan with priorities that will be shared with board.

Heart of Wisdom & Trillium House Updates

- 4 residents, including 2 new people.
- Financially we are doing well.

Great Vow Update

- Experiencing time of growth. More people currently living there than any winter previously.
- 5 more people are coming in February and summer program will likely be full by June.
- Progress continues on Liberation hall.

Board Committee Formation

Finance Committee

- It has been proposed that a financial committee be created. The purpose is to train more people to be proficient on the finances.
- The committee is Shonin, Bansho, Kodo, and Kisei.
- Kisei made motion to form committee, Onkatsu seconded, and motion passed.

Executive Committee

- A second group, an executive committee, has been proposed. It meets between board meetings and can make decisions with the power of the board. It needs a minimum of 3 board members and 3 votes. There are parameters outlined in the bylaws of what this group can and can't do.
- Committee is Chozen (or Hogen as proxy), Bansho, Fuho, Shonin, and Jomon.
- Chozen made motion to form executive committee, Onkatsu seconded, and motion passed.

Approved April 15, 2017