

Annual Meeting of Zen Community of Oregon // 5.14.17

In attendance (*Directors): Larry Fuho Trussell (President), Patrick Bansho Green, Hogen Bays, Roshi, Chozen Bays, Roshi*, Nancy Kodo Conover, Amy Kisei Costenbader*, Douglas Onkatsu Kagel*, Jim Hornor, Nan Kyoko Whitaker-Emrich , Bill Dainen Kelley*, Allen Ryotetsu Whitaker-Emrich, Patrick Kenryo Dunn, Haley Myoyu Voekel, Arlene Holmes, Ed Gensho Welsh, Julie Weiss*, Darah Shonin Ashton*, Linda Cho-on Frischmeyer, Michael Sojin Kip, Cleve Kangi Steward, Tegan Shoan Roche, Karl Souza, Tim Onshin Landry, Chloe Marghurita, Jiku Hanshaw, Claire Johnston, Daniel Sei Yu Conroy, Judy Mukyo Perry, Susan Mitchell, Olivia Walling, Eric Hertz, Korin Roderick, Tyler Stites, Camille Mullins-Lemieux, Kassie Fisk, Mary Myers, Laura Jomon Martin*, Chris Wilhite, Lori-Amm Lima, Amy Renyo Vance, Brandon Shinzan Field, Soten Lynch, Jemma Wolcott-Green, Shinei Monial

Meeting location: Heart of Wisdom

Intro

Opened at 3:36 with Zazen

President's Remarks // Larry Fuho Trussell

- Discussions are happening at Great Vow and Heart of Wisdom to identify needs that will be discussed at board meeting in the fall

Teacher Remarks // Hogen

- They have been teaching here since 1984
- Next unfolding of the organization will be around developing a plan for succession of Hogen and Chozen.

Updates

Great Vow Zen Monastery // Kisei

- Presented slideshow of photos from around the monastery
- Shinei, Soten, Kisei, and Jogen are now living in liberation hall. The retreat center is again open for personal retreats.

Heart of Wisdom Zen Temple // Kodo

- Presented slideshow of photos from Heart of Wisdom
- Updates given on ongoing programs/activities including service positions, weekday morning meditations, Refuge Recovery, Drop in Dharma, Sunday morning service, climate change group, social justice group, awakening to whiteness group, the library, Trillium house

- Access to Dharma fundraising was a success with over 40 people donating. There will be a chair for the stairs, sound system, and improvements to the bathrooms.
- The library is looking for help

Communications // Kisei

- There is a Youtube page with teachings that is managed by Shiho. Please subscribe! If there are any topics people would like to see let Shiho know.
- 3 facebook pages: Great Vow, Great Vow group page, Heart of Wisdom,
- Mixcloud page of Jogen's meditation mixes
- Online newsletter
- Blog on zendust website. Kisei is doing blog posts for the monastery and they are looking for volunteers from ZCO
- Will be redoing website with a new designer that will be more modern and have a responsive design that will work on smartphones.

Update from ZCO Administrator // Bansho

- He began in August to work on organization functioning and helping systems operate more smoothly
- A membership database has been developed that interacts with website
- Developed system to keep track of donors
- Discovered that 40% of members weren't getting emails and newsletter which has now been fixed
- Access to Dharma was a successful example of community fundraising and included donations from many non-members
- Zenworks is on Etsy
- Bansho will be working with board, Heart of Wisdom, and Great Vow to develop a program to get input from the Sangha to be used at board retreat

Treasurer's report // Bansho

- Annual mortgage payment for Great Vow is \$50,000 and the full mortgage will be paid off in 2021
- Heart of Wisdom was paid off in 2016
- Building and Grounds fees are \$114,500
- People fees are \$150,000 for food, health insurance, trainings etc.
- Community is supported by offering Dharma retreats and programs (\$200,000), donations (\$120,000), ZCO members, and Zen Works (\$30,000)

Business meeting // Fuho

Board members

- There are 7 board members who serve 3 year terms
- Chozen has a term that doesn't expire as the spiritual leader
- She selects two directors
- Voting member of ZCO elects remaining four

- There are two board member positions up this year. The first is Kisei who was nominated by Chozen. She was renominated and accepted
- Julie served for two 3 year terms and the nomination committee put forward Nan Kyoko Whitaker to take her place. Membership voted to accept.

Nomination Committee

- 6 people nominated and membership voted to accept.

Board Officers

- Kisei made motion to nominate Fuho for President, Bansho for treasurer, and Jim for secretary. Dainen seconded and motion was passed by board.

minutes submitted by Jim Hornor, Secretary