

Zen Community of Oregon Annual Board Meeting
Zoom
May 23, 2021
Minutes prepared by Ko'un Kassie Fisk

The meeting minutes have been approved by all board members via email in June.

ZCO board members attendance

- Chozen Bays, Roshi (Director)
- Kodo Nancy Conover (President)
- Bansho Patrick Green (Administrator)
- Gyokan Brent Carmer (Director) – new
- Dainen Bill Kelley (Director) – final term
- Kyoko Nancy Whitaker-Emrich (Director)
- Shikaku Jim Hornor (Director)
- Kenryo Patrick Dunn (Director)
- Jomon Laura Martin (Director)
- Shonin Darah Ashton (Treasurer)
- Ko'un Kassie Fisk (Secretary)

Kodo began the meeting with a meditation and reading followed by a summary of the board structure:

- Chozen is a permanent member as our guiding teacher
- There are 7 board members, and each can serve 3 years
 - 4 members are elected by the board members
 - 3 members are elected by Chozen

Board Elections

- The election committee nominated:
 1. Nan Kyoko – first 3- year term is up and has been re-nominated for another term
 2. Jim Shikaku – first 3- year term is up and has been re-nominated for another term
 3. Brent Gyokan – nominated to fill Dainen's position whose term has ended

Decision: The Sangha membership approved the election committee nominations.

- Board officers who are willing to continue in their roles
 1. President - Kodo
 2. Treasurer - Shonin
 3. Secretary – Kassie

Decision: The board approved the elected positions.

The nominating committee for next year:

1. Jomon
 2. Nan
 3. Kennyo
 4. LoriAnn Jikai
 5. Chorin
 6. Soren
 7. Fuho - alternate
- Bansho presented a report of 2020 ZCO State of the Sangha and our future goals
 - The [strategic plan](#) and the annual report can be found at [zendust.org>about>governance>board of directors](http://zendust.org/about/governance/board_of_directors)
 - Myoyu reported on Great Vow Monastery
 - Review of life in quarantine and event offerings
 - Added sutras to each theme practice period
 - Onkatsu and Seicho spoke for Heart of Wisdom
 - Black Lives Matter shrine was built
 - Project to call and connect with members
 - Helped raise money and offer meals for members in need
 - Seicho shared pictures of the kitchen renovation
 - Hogen shared thoughts about connecting remotely through Zoom.
 - There has been a focus to include people, method, technology, and a reason to come together
 - Special thanks to Shokan and his help to enable so many people to connect
 - Succession committee chair Fuho shared that a committee has been formed to plan for transition as Hogen and Chozen retire.
 - Shonin provided an update on the financial status of Zen Community of Oregon.
 - We are financially healthy with a robust, stable financial picture for the future
 - The Great Vow Zen Monastery mortgage will be satisfied in 2021
 - We had a very successful fund-raising campaign following the pandemic and give thanks to many Sangha members and non-member alike.
 - Shonin is happy to share more details about the financial report upon request. You can contact Shonin at darrahanna@icloud.com.
 - Service to the Board acknowledgement
Dainen has been on the board for 2 terms, or 6 years. He makes the curved benches and has been helpful in many projects at Great Vow Zen Monastery. Special thanks for his wisdom, talent and time.
 - Chozen offered final words of gratitude.

Music was provided by Great Vow Choir

Upcoming Meetings

Day-long board retreat July 17, 2021 9am-4pm at Heart of Wisdom

Sunday September 12, 2021 2-4pm

Sunday November 7, 2021 2-4pm